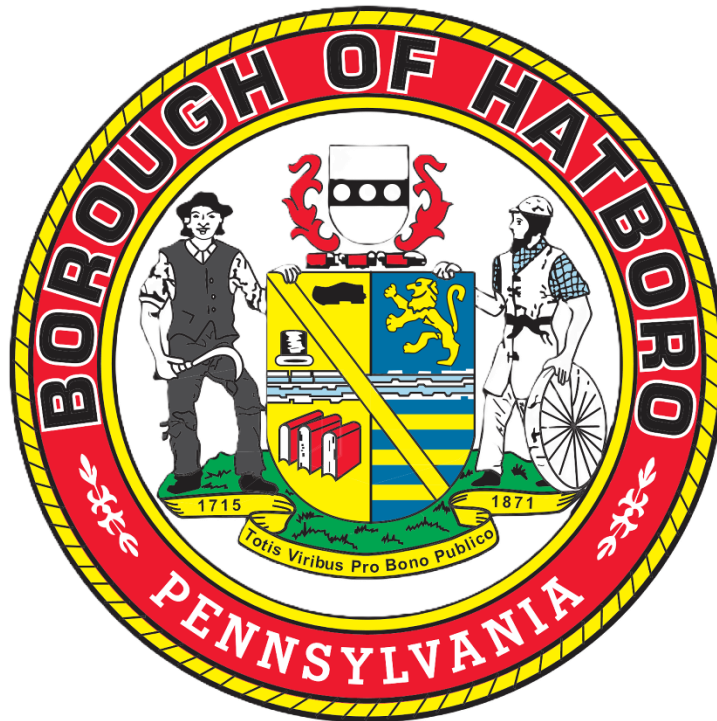




2026 OPERATING BUDGET

Borough of Hatboro



DECEMBER 15, 2025

414 S. YORK ROAD, HATBORO, PA 19040

www.myhatboro.org

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2026 Borough Budget

The 2026 budget process was efficient. Council, the Mayor, and the administrative staff worked collectively to meet and exceed all timelines as prescribed by Borough Code. The 2026 budget is submitted in accordance with the Ordinance(s) of the Borough and Laws of the Commonwealth, specifically Borough Code and related laws. The 2026 Budget is balanced with fund equity and revenues matching estimated expenditures. It reflects, as accurately as possible, the estimated revenues matching estimated expenditures. It reflects, as possible, the estimated revenues and expenditures for the 2026 calendar year. The budget includes all of Borough Council's priorities and goals for the fiscal year, The 2026 Budget includes a tax increase. The Borough of Hatboro millage will be 13.62 mills. The budget includes some capital equipment and needs while still allocating some resources to reserve and emergency funds to ensure the financial stability of the Borough after a few difficult years, The budget illustrates the many services that the community receives because of their tax dollars. It also exemplifies that the Borough works hard on a regular basis to provide the quality service to its constituents. Lastly, the budget encompassed goals and objectives for each Department in the Borough. These goals and objectives are justification for the expenditures in 2026.

We, as administrations, are honored to serve the Borough of Hatboro. Not just the elected officials, but also the residents, business owners and community groups. It is our belief that through this 2026 budget and continued collaboration between these three entities that the Borough can continue to evolve forward with the goal of enhancing the quality of life in Hatboro Borough.

Sincerely,

Diane C. Hegele

Diane C. Hegele, CBO
Borough Manager

Overview of Borough Funds

Hatboro Borough has multiple accounting funds. Major funds consist of the primary operating fund, also known as the general fund and general capital fund. Secondary accounts consist of special tax levy and fiduciary funds. Special tax levy funds are funded through millage rate are restricted by law to specific purposes. They consist of Fire Protection Fund, Library Fund, Debt Service Fund and EMS. Fiduciary funds consist of the police and non-uniformed pension funds, pool funds. Reserve funds consist of the general capital fund. The budget consists of additional funds including Highway Aid, Authority Fund, Escrow, Parks and Recreation Fund, Pennypack Fund and Pool Fund.

Below is a short description of each fund and its function within the overall budget.

1. The General Fund is the chief operating fund of the Borough and includes core services by department such as administration, police, public services, fire marshal, engineering, licenses and inspections, professional services, legal services, stormwater management, parks and recreation. The fund receives 10.588 mills from real estate tax. It is important to note that the overall increase from FY 25 to FY 26 is 2.2 mills with the majority of the increase coming from contractual obligations, pension funding obligations and personnel costs.
2. The Fire Protection Fund receives 1.026 mills from real estate tax. The Fund corresponding levy was established for the following purpose to provide fire protection to the citizens of Hatboro Borough in accordance with section 1302(6) of the Borough code.
3. The Library Fund receives 0.55 mills from real estate tax. The fund and corresponding levy was established to maintain and aid the Union Library of Hatboro as a local library.
4. The Debt Service Fund receives 1.406 mills from real estate tax. This fund was created to account for the debt that is being created by General Obligation bond, leases for equipment and vehicles for the operation of the Borough.
5. The EMS Fund receives 0.05 mills from real estate tax. This fund was established to assist in providing funding for EMS services in the Borough.
6. The General Capital Fund was created to account for anticipated capital expenditures as investments in assets annually.

7. The Police and Non-Uniformed Pension Funds account for all pension related funds and transactions.
8. The Highway Aid Fund utilizes Liquid Fuels dollars received from the Commonwealth of Pennsylvania. Use of Liquid Fuels dollars are restricted by law for specific roadway purposes and all expenditures require approval from PennDOT.
9. The Park and Recreation Fund accounts for all monies generated from development whereby Council and the applicant agreed to payment of a fee in lieu. This fund is earmarked specifically for the purpose of providing park and recreational facilities within the Borough of Hatboro.
10. Swimming Pool Fund accounts for all monies for the operation of the Borough of Hatboro Memorial Pool

Budget Preparation Team

- Diane C. Hegele, Borough Manager
- Deena DeRenzis, Assistant Borough Secretary
- Marce Noble, Bookkeeper/Finance
- Mark Ruegg, Chief of Police
- Katelyn Valesky, Fire Marshal/Emergency Management Coordinator
- Charles Young, Public Works Supervisor
- Fire Department – President Pete Croak
- Library – Director Christine Law
- Second Alarmers Rescue Squad – Ken Davidson Assistant Chief
- Council Finance Committee
 - George Bollendorf
 - Nicole Reichner
 - Alex Myers

The Budget process began in July. Individual committees met with department heads and carefully and diligently reviewed based on “needs” vs. “wants” for the 2026 fiscal year.

Following the November 5th budget workshop, committees and department heads continued to work to make more cuts and changes to the 2026 budget.

On November 17th, 2025, Borough Council voted to adopt a preliminary budget as per the Borough Code. The preliminary budget 10-day public inspection period was advertised, copies of the budget were available at Borough Hall as well on the Borough’s newly created page on the website that shared information on the budget process, presentations as well as the preliminary budget.

Thank you to all Borough Staff for their hard work during the budget process and to our elected officials for all their guidance and direction from commencement to completion.

Borough Elected Officials

- George Bollendorf, Council President
- Nicole Reichner, Council Vice President
- Alexander Myers, Council Pro-Tem
- Jennifer Hendrickson, Councilwoman
- Don Hoover, Councilman
- Amanda Jacobus, Councilwoman
- Nicole Shay, Councilwoman

- Tim Schultz, Mayor

- Thomas Smith, Treasurer

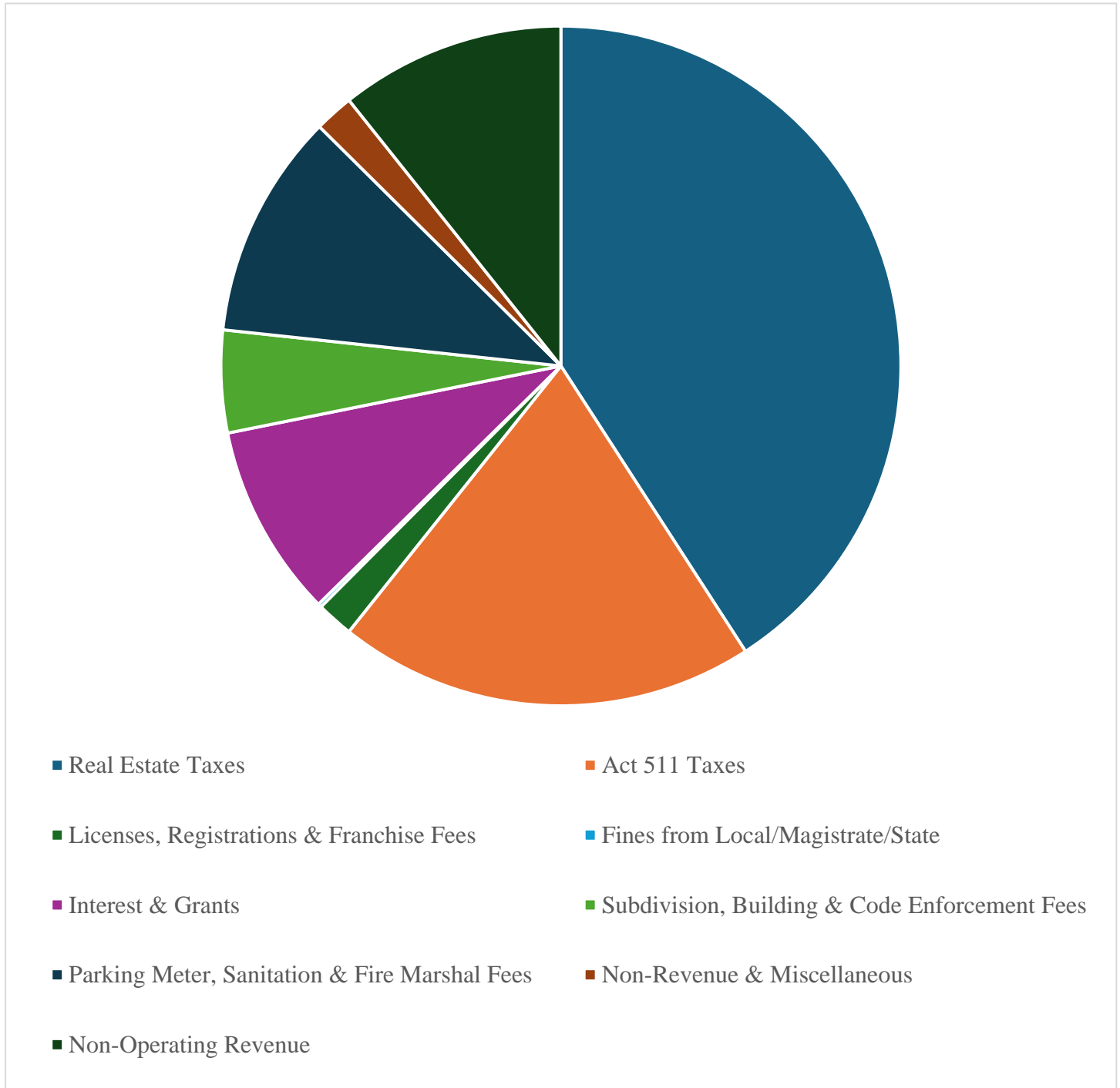
2026 Budget Highlights

Borough Council had a special budget workshop to develop goals and objectives for FY 2026. The following funding priorities were identified and are reflected in the budget.

- Continue to maintain services without large tax increase.
- Continued investment into reserve funds.
- Continued staff time to pursue and close grant funding to return monies spent back to the Borough taxpayers.
- Investment into Public Safety
 - Fire Department
 - EMC
 - Police Department
 - Emergency Management
- Continued investment into public services with facility improvements, parks, stormwater, and new sweeper.
- Continued investment into recreation services for improved quality of life with facility improvements at Pennypack Community Service, more educational programs, and events.
- Continued investments in the Hatboro Memorial Pool, with improvements planned to the slide as well as a DCNR grant to do a feasibility for future planning.
- Matching funds for grants and capital engineering as well as traffic projects and pedestrian safety.
- Continued investment in Main Street hiring and applying for grants for Main Street initiatives.
- Road paving using Boroughs allocated Liquid Fuels funding yearly.
- Continued evaluation of personnel to meet the needs of the Borough's growing population while still providing the same level of quality services to our constituents.

Primary Revenue Sources

Real Estate and business taxes are the primary sources of revenue for the Borough. The strong real estate market and desire to live in the Borough continues to result in high real estate transfer, earned income and business taxes.



Real Estate Tax – Where Do Resident Tax Dollars Go?

Millage rate is the amount per \$1,000 used to calculate taxes on a property. One mill represents \$1 in taxes per 1,000 in tax-assessed value. For example, consider a home's assessed value is \$140,382.00 (average assessment for properties in the Borough). Then 1 mill of tax would equal \$140.38. The Borough's total millage rate in 2026 is 13.620 mills. In this example, that would amount to \$1,912.00 in property taxes annually.

In 2026, the millage rate for a Hatboro resident was broken out into four categories totaling 54.722 mills:

- 2026 Montgomery County Millage = 5.642
- 2026 Montgomery County Community College Millage = 0.49
- 2026 Borough Millage = 13.620 Mills
- Borough Refuse Fee = \$387.59
- 2026 Hatboro Horsham School District Millage = 34.97

If we continue with our example, this would mean that this homeowner would owe the following annual costs in property tax:

- **Amount owed to the Borough = \$2,299.59**
- Amount owed to County = \$792.04
- Amount owed to MCCC = \$68.79
- Amount owed to the HHSD = \$4,909.16

Your Borough tax dollars would pay approximately \$191.63 per month to the Borough for snow plowing, upgrade parks, police protection, fire protection, emergency services, library services, emergency management, code enforcement, permitting, property maintenance, road improvements, recreational programming, community center, pool, stormwater management and much more.

Real Estate Tax – The Value of One Mill

The total estimated assessed value of real estate for 2026 is \$412,536,705.00. The Borough estimates a 97% collection rate for taxes. The total revenue based on millage per fund is projected below per fund.

Millage Tax Rate and Revenues by Fund

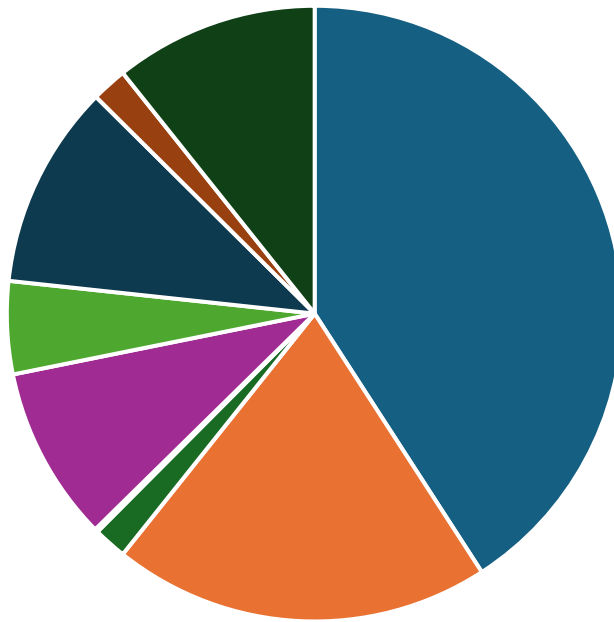
Fund	Fiscal Year 2026 Levy	Fiscal Year 2026 Tax Revenue
General Fund	10.588 Mills	\$4,106,300.06
Sinking Fund	1.406 Mills	\$551,373.00
Fire Protection Fund	1.026 Mills	\$423,263.00
Library Fund	0.55 Mills	\$220,088.00
EMS Fund	0.05 Mills	\$20,008.00
Refuse Fee	\$387.59 (Residential) \$1,356.00 (Commercial)	\$1,017,353.60

Millage Tax Rate and Revenues by Fund Fiscal Year 2025 vs. Fiscal Year 2026

Fund	Fiscal Year 2025 Levy	Fiscal Year 2025 Tax Revenue	Fiscal Year 2026 Levy	Fiscal Year 2026 Tax Revenue
General Fund	8.388 Mills	\$3,343,607.00	10.588 Mills	\$4,106,300.06
Sinking Fund	1.352 Mills	\$538,931.00	1.406 Mills	\$551,373.00
Fire Protection Fund	1.026 Mills	\$408,982.00	1.026 Mills	\$423,263.00
Library Fund	0.55 Mills	\$219,240.00	0.55 Mills	\$220,088.00
EMS Fund	0.05 Mills	\$19,931.00	0.05 Mills	\$20,008.00
Refuse Fee	\$343.00 (Residential) \$1,200 (Commercial)	\$856,461.00	\$387.59 (Residential) \$1,356.00 (Commercial)	\$1,017,353.60

Operating Revenues

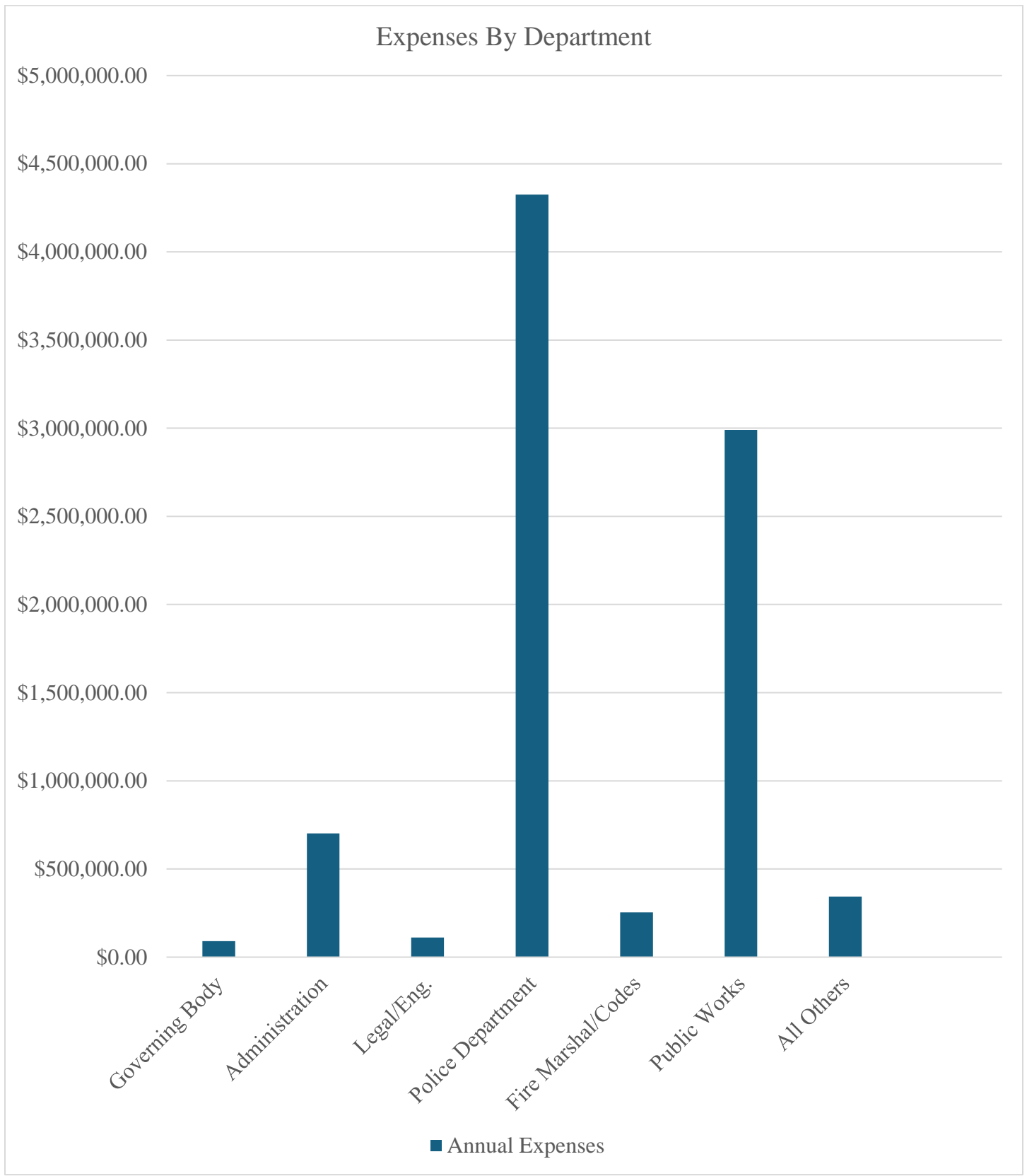
	2026 Revenue	% of BUDGET
GENERAL FUND OPERATING		
Real Estate Taxes	\$4,188,300	40.86%
Act 511 Taxes	\$2,035,000	19.85%
Licenses, Registrations & Franchise Fees	\$179,240	1.75%
Fines from Local/Magistrate/State	\$17,766	0.17%
Interest & Grants	\$942,574	9.20%
Subdivision, Building & Code Enforcement Fees	\$498,839	4.87%
Parking Meter, Sanitation & Fire Marshal Fees	\$1,099,854	10.73%
Non-Revenue & Miscellaneous	\$190,372	1.86%
Non-Operating Revenue	\$1,098,000	10.71%
Total General Fund Revenues	\$10,249,945	100.00%



- Real Estate Taxes
- Licenses, Registrations & Franchise Fees
- Interest & Grants
- Parking Meter, Sanitation & Fire Marshal Fees
- Non-Operating Revenue
- Act 511 Taxes
- Fines from Local/Magistrate/State
- Subdivision, Building & Code Enforcement Fees
- Non-Revenue & Miscellaneous

Operating Expenditures

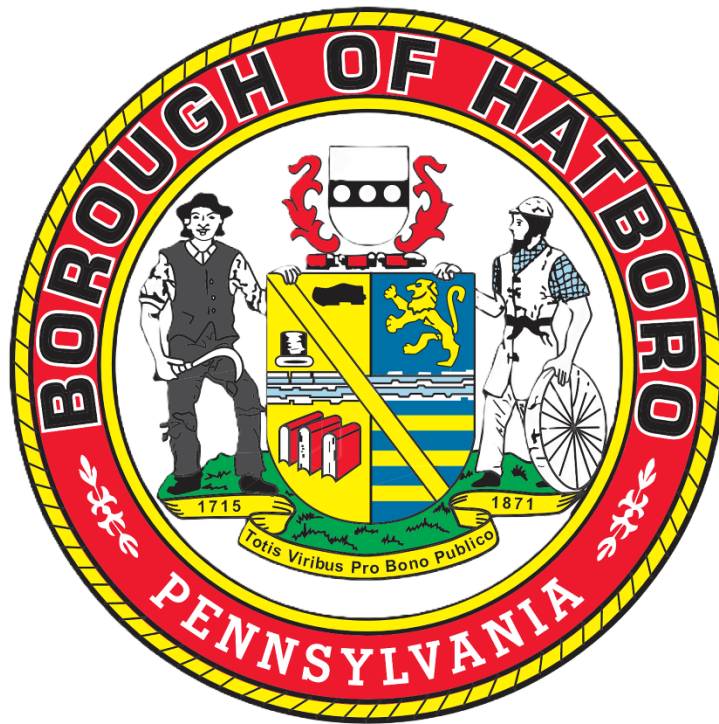
	2026 Preliminary	% of BUDGET
GENERAL FUND OPERATING		
Governing Body	\$30,894	0.30%
Executive Administration	\$702,001	6.85%
Financial Administration	\$21,615	0.21%
Tax Collection	\$20,061	0.20%
Solicitor and Legal Services	\$51,000	0.50%
Data Processing	\$6,200	0.06%
Engineering Services	\$60,000	0.59%
Loller Building	\$30,750	0.30%
Police Department	\$4,313,778	42.09%
Fire Marshal	\$93,097	0.91%
Code Enforcement	\$156,747	1.53%
Planning & Zoning	\$18,488	0.18%
Emergency Management	\$9,044	0.09%
Crossing Guards	\$26,875	0.26%
Solid Waste and Recycling Disposal	\$270,000	2.63%
General Services - Public Works	\$2,143,469	20.91%
Snow & Ice Control	\$48,030	0.47%
Traffic Signal/Street Sign	\$12,000	0.12%
Street Lighting	\$75,000	0.73%
Storm Drain Maintenance	\$15,800	0.15%
Sidewalks/Crosswalks	\$250	0.00%
Tools and Machines	\$273,231	2.67%
Street Maintenance	\$204,396	1.99%
Parking Facilities	\$3,500	0.03%
Cressbrook	\$8,325	0.08%
Parks and Recreation	\$27,800	0.27%
Pennypack	\$71,698	0.70%
Economic Assistance	\$0.00	0.00%
Debt Service - TAN	\$1,100,000	10.73%
Debt Interest - TAN	\$52,400	0.51%
Intergovernmental Transfer	\$60,749	0.59%
Liability Insurance	\$337,446	3.29%
Group Benefits	\$5,300	0.05%
Total General Fund Expenditures	\$10,249,945	100.00%



2026 Budget Timeline

- July 2025 – Department FY 2026 Capital and Operating Budget Requests
- August/September 2025 – Continued FY 2025 budget requests and meetings with department heads to review expenses.
- October 2025 – Meeting with Finance Committee and Departments
- October 2025 – Meetings with Council Committees for each department
- November 5th, 2025 – Budget Presentation
- November 17th, 2025 – Preliminary Adoption FY 2026 Budget
- November 17th, 2025 Authorization to Advertise the FY 2026 Budget and FY 2026 Millage Ordinance.
- December 15th, 2025 – Consider FY 2026 Budget for final adoption, millage ordinance adoption and FY 2026 Fee Schedule resolution adoption.

2026 Department Budget Messages



Borough Council Budget Message

Borough Council Leadership

George Bollendorf, President
Alex Myers, Pro-Tem
Don Hoover, Councilman
Nicole Shay, Councilwoman

Nicole Reichner, Vice President
Jennifer Hendrickson, Councilwoman
Amanda Jacobus, Councilwoman

Borough Council is a governmental body of seven (7) elected officials who work to provide Borough residents with the highest quality government services. Under the Pennsylvania Borough Code, Borough Council has the following duties:

- To meet at a stated time at least once a month.
- To make and preserve records of its proceedings.
- To enact, revise, repeal and amend ordinances and resolutions, and bylaws, rules and regulations.
- To cause notices to be served, as required by law or ordinance.
- To fix the compensation of all of the borough officers, appointees and employees.

2026 Borough Council Goals

- Borough Council will work to continue to provide the highest quality services to the residents and the community on a daily basis.
- Will work to maintain high quality of life for residents.
- Prioritize Downtown Development functions to help foster a diverse, vibrant main street.
- Eliminate any expenditures that are not 100% essential to the day-to-day functions of each department.
- Continue to work closely with manager/department heads continuously throughout the year to ensure smooth operation of Borough.
- Continue to hold office hours for residents or property owners that cannot attend meetings or do not wish to speak publicly.
- Continue to pursue environmental initiatives that align with the Borough's 2040
 - Comprehensive Plan, Parks/Open Space Plan, and Energy Transition Plan.

2026 Budget Challenges

- Like other industries, the Borough was impacted in FY 2025 and FY 2026 by inflation and rising costs. These cost increases have been more evident year after year. Each year, the goal is to prevent a tax increase or increase in fees charged for services, however, depending on costs the Borough is facing for goods and services, that is not always possible.
- Borough wages and benefits increase yearly, the majority of Borough staff are covered under contract, so cost increases are fixed per CBA.
- Continue to look at health insurance costs. In FY 2023 the Borough switched staff to a high deductible plan as well as incentivized opt out incentives for staff with coverage elsewhere, saving the Borough money. In FY 2026 health insurance costs went up nearly \$200K, which was a record increase. While the Borough insurance provider does provide incentives to help reduce premiums, this is still a very large change from FY 2025.
- Many of the expenditures in the Borough FY 2026 budget are “Set” meaning there is very little to no ability to trim approximately 80 % of line items in the budget.
- Costs for refuse collection continue to rise as labor and solid waste disposal fees increased in FY 2026 by 13%, this is on top of fuels, tolls and wear and tear on vehicles used for collection. In FY 2025 the Borough moved these costs to a separate fee again. The Borough had a separate refuse fee in the early 2000’s. By having this as a separate fee, the Borough can track the actual costs to offer this service twice a week vs. having it included in the general fund. The cost for refuse collection increased a total of 13% in FY 2026 to \$387.00. It is \$32.25 per total month for twice a week collection, once per week recycling, and twice per week yard waste collection. The Borough has done surveys and the majority of the residents want twice a week collection and with the size of the Borough and number of stops offering once a week would not be that much of a cost savings.

In the end, the Borough has a very talented, dedicated, devoted and long-time serving staff, our staff is truly committed to their jobs and serving the Borough.

Administration Budget Message

Administration Leadership

Diane C. Hegele, Borough Manager

Deena DeRenzis, Assistant Borough Secretary

Administration Functions

The Administration Department includes human resources, insurance, risk management, information technology, finance, budget preparation, special projects as assigned, communications and oversight of assigned departments within the Borough operation as assigned. Each function plays a critical role in service delivery to the community.

Administration Department FY 2025 Achievements

1. Completed Financial Audits including Borough Financial Audit, Liquid Fuels, Worker's Comp and Pensions.
2. Maintained ACA compliance.
3. Hosted wellness clinics for Borough employees in conjunction with Delaware Valley Health Trust.
4. Utilized Delaware Valley Trust Risk Control Grant Funds specific to Worker's Comp and Property & Liability.
5. Continued Cyber Security training for employees.
6. Attended PSAB Spring Conference
7. Attended PELRAS Conference
8. Attended Montgomery County Consortium of Communities meetings, when able.
9. Attended Montgomery County Boroughs Association meetings.
10. Improved communications with residents and business owners.

Administration Department FY 2026 Goals

Strategic goals are always planned for the Administration Department yearly. All goals are geared towards streamlining overall Borough operations leading to increased efficiency.

1. Administration
 - a. Continue focus on safety and wellness with trainings.
2. Human Resources
 - a. Provide employee training with online classes and seminars in conjunction with Delaware Valley Trust.
3. Records Management
 - a. Continue to organize department files.

- b. Prepare for the disposal of records in accordance with the PA Municipal Records Manual.
- c. Continued education on paperless filing and organization including continued scanning of Borough documents into RMS.

The Borough would like to note that the Administration Staff is comprised of 5 staff members, this includes the Borough Manager, Assistant Borough Secretary, Bookkeeper, two administrative assistants and one summer staff member. These employees handle all day-to-day operations of the Borough that include but are not limited to human resources, finance, phone calls, communication with the public, events, inspections, business privilege tax collection, zoning, administrative duties, correspondence, complaint tracking/resolution, right to know requests, meeting minutes, agenda preparation, newsletter, website, and social media. In townships they have employees assigned to do many of these positions, in a Borough the staff is cross trained to handle many of these duties and responsibilities, streamlining the process while saving taxpayers money in salaries and benefits.

Communications & Special Events Budget Message

Communications & Special Events Leadership

Diane C. Hegele, Borough Manager

Deena DeRenzis, Assistant Borough Secretary

Rob Jacobus, Administrative Assistant/Events Planning

Communications & Special Events Functions

The Communications and Special Events team works to maintain government transparency through various forms of media and creates community engagement opportunities within the Borough. This includes distributing public information, managing all communication outlets, designing digital and print media, recording public meetings, planning and advertising for Borough events, coordination of all event requests received by the Borough Manager.

Communication Outlets:

- Borough website
- Social media (Facebook, Instagram, Savvy Citizen)
- Digital Sign on York Road
- Borough Newsletter
- Event Sponsorship Guide

Special Events:

- Fireworks, Hat Drop, Party in the Park, Trunk or Treat, to name just a few of the many fun events hosted by the Events Committee and the Borough.

Annual Community Events

First Friday, Cruise Nights, Car Show and Holiday Parade.

One-Time Special Events

- Eagles 2025 Super Bowl Victory Celebration on York Road

Communications/Special Events Department FY 2025 Achievements

1. Produced two (2) Borough Newsletters
2. Produced Guide on How to be an Informed Resident
3. Weekly e- newsletter on Facebook
4. Monthly e- newsletter
5. Upgraded equipment in Council Room for taping of meetings.

6. Coordinated, planned and organized all Pennypack Events Committee special events and annual community special events in conjunction with Borough Departments.
7. Use of Social Media to gain more attention to events.

Communications/Special Events Department FY 2026 Goals

1. Create LinkedIn page for Borough.
2. Assess special events operations and find areas of potential growth,
3. Develop and strengthen relationships with business owners, bringing on Main Street assistance.
4. Work for more sponsorship and business involvement in Borough events.
5. Look to change Parking Signs along Main Street as well as add Handicapped parking spaces in two locations.
6. Implement the use of Park Mobile for ease in parking and paying parking fees.

Grants Budget Message

Grants Leadership

Diane C. Hegele, Borough Manager

Deena DeRenzis, Assistant Borough Manager

Grants Functions

Staff has been responsible for managing the grant applications and award process for the Borough. Staff spends time researching funding opportunities, preparing, and submitting grant proposals, working with elected officials and community groups, and managing the administration of awarded grants.

While the Borough took a break in FY 2025 applying for grants, staff continued the management and closeout of the following grants:

- RCAP Grant, Fire House Grant: This grant is from FY 2010 and has been involved in litigation. Staff submitted all necessary payment requests, responded to all inquiries for information and anticipate approval for some grant reimbursement.
- RCAP Grant, Borough Hall HVAC Improvements. This grant is for \$250K for much needed HVAC for Borough Hall. Borough Hall is a historic building and has been neglected for many years. Due to the age of the facility and the years of neglect, the costs for the HVAC project came in far greater than anticipated resulting in the Borough having to expend funds from savings to finish project and provide heating and ac for the staff and visitors to this facility.
- 904 Recycling Grant, this is a yearly grant submitted by Hough & Associates for recycling collected curbside by the Borough. FY 2025 the Borough is expecting to receive \$32,178.00_
- ARLE Grant for Summit & York & York & Williams were closed.
- DCED MTF Grant for Pedestrian Improvements at York & Williams, York & Summit and Jacksonville & Montgomery, close out documents submitted.
- County Transportation Grant – ADA project 2025 Paving in process of being closed.
- Jacksonville & Montgomery County Transportation Grant – all documents were sent to close.

- Bullet Proof Vest Partnership: The Borough received an award of \$2192.99 for one-half the cost of 4 bullet proof vest for the police department.

- PECO Green Region Open Space Program Grant for Pennypack Community Center LED Lighting in the amount of \$7500.00

Department FY 2026 Goals

- Continued processing of close out on all grants
- Application for FY 2026 904 Recycling grant
- Continued monitoring for other grant opportunities that benefit the Borough.
- The Borough of Hatboro applied for a Main Street Matters Grant to aid in Downtown Development efforts.
- 3 Local Share Account Grants applied for including street sweeper, pool slide, barricades for emergency management for events.

Fire Marshal Budget Message

Fire Marshal Leadership

Kate Valesky, Fire Marshal/Emergency Management Coordinator

Matt Hauser, Deputy Fire Marshal

Pete Croak, Assistant Fire Marshal

Fire Marshal Departmental Functions

The office of the Fire Marshal strives every day to provide a high level of fire protection services to the Borough of Hatboro. The Fire Marshal's office is responsible for performing inspections, reviewing plans, conducting investigations, educating our residents in preventing fires, and more. It is our belief that it is safer and more economical to prevent a fire from occurring than to have to extinguish a fire. Our office is always willing to assist in any way possible. Our office is also responsible for enforcing the property maintenance code, which covers issues with the inside/outside of properties. This could be no visible address, high grass, no heat, etc.

Fire Marshal Department FY 2025 Achievements

- Partnered with the Red Cross to install over 80 free smoke detectors to residents in need.
- Participated in the Kidde Smoke Detector event where we received free combination smoke/CO detectors to provide to residents.
- Partner with the fire company to hold fire prevention open house and visit schools/daycares in Hatboro to teach fire safety lessons.
- Partner with the fire company to advance technology and equip 2 vehicles with MDT's which are vital during storms and peak busy times.
- Secure donation of rescue tools for fire company to enhance capabilities.

Fire Marshal Department FY 2026 Goals

- Continue to install free smoke detectors.
- Conduct more widespread classes for all ages to attend (perhaps monthly or every other month classes).
- Partner with more agencies to bring in fire safety training, extinguisher training, hazardous waste training, for staff, residents, and public.
- Hold more free CPR classes.
- Host a Stop the Bleed Class for staff and residents.
- Utilize social media better to get important messages and safety tips out.

Emergency Management Budget Message

Emergency Management Leadership

Kate Valesky, Emergency Management Coordinator

Emergency Management Department Functions

Hatboro Borough Emergency Management exists to promote and maintain public health and safety by preparing residents, municipal leaders, local business, and local emergency response personnel for emergency situations. This mission is accomplished through the development of a comprehensive emergency response plan; conducting training exercises on the plan; and providing educational programs.

Emergency Management Department FY 2025 Achievements

1. Continued training for Emergency Management Coordinator, Deputies, and employees including attendance at EDITS Conference.
2. Utilized Ready Montco to keep residents informed and up to date on all events, shelter in place and evacuation notifications.
3. Utilized Facebook and Savvy Citizen for same updates including weather related notifications.
4. Utilized radio dispatch center for communications during community events.
5. Attended monthly Montgomery County Emergency Management meetings and training.
6. Hosted monthly meeting at Pennypack

Emergency Management Department FY 2026 Goals:

1. Safely oversee community events.
2. Hold after Action meetings to see if room for improvement.
3. Continue providing education for municipal leaders and emergency responders to handle larger scale incidents and events.
4. Secure funding applied for security barriers to safely close York Road during events. Begin purchase of same as contingency plan in case grant funding not awarded.
5. Consult and inform the public and other external agencies, as appropriate, of the Borough's procedures, plans and training materials to educate and prepare those who may be involved in or affected by an emergency
6. Continue to work on preplanning of all larger buildings in Borough as well as all Borough facilities for first responders.

Department of Licenses and Inspections Budget Message

Department of Licenses and Inspections Leadership

Barry Isett & Associates, Code Enforcement Official

Jimmy Valentin, Building Code Official

Kate Valesky, Fire Marshal/Property Maintenance Inspector

Licenses/Inspections Department Functions

The Licenses and Inspections Department works to administer and enforce the regulations within the Uniform Construction Code, International Building Code, International Property Maintenance Code, etc. Supported by Borough Administration staff, the Building Code Official reviews and issues permits, conducts inspections, and issues stop work orders as needed along with the Fire Marshal. The Fire Marshal administers the International Property Maintenance Code and conducts inspections, assists property owners with resolving violations, and issues citations for any issues that are not resolved.

Licenses/Inspections Department FY 2025 Achievements

1. Continued training
2. Department increased inspections efficiency with improved communication.
3. Property Maintenance was handled proactively and aggressively to increase enforcement and prevent issues.
4. Successfully completed State Accessibility Audit.

Licenses/Inspections Department FY 2026 Goals

1. Continued training.
2. Continue to educate the public on property maintenance and continue enforcement of same codes
3. Continue to educate the public on the need for permits for work to home/property.
4. Review and assist with permitting throughout completion of new development projects.
5. Continue teaching Fire Marshal on code matters to look for during inspections.

Police Department Budget Message

Hatboro Police Department Leadership

Mark Ruegg, Chief of Police

Department Mission Statement

We, the Hatboro Police Department, are committed to providing the highest quality of public safety and law enforcement services by empowering our members and the community to work in partnership with the goal of improving the quality of life within the Borough of Hatboro, while at the same time maintaining respect for individual rights and human dignity.

Value Statement/Code of Ethics

As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression and/or intimidation, and the peaceful against violence and disorder; and to respect the constitutional rights of all persons to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain calm in the face of danger, scorn, or ridicule; maintain self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life and will be exemplary in obeying the laws of the land and regulations of this department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I will accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession, law enforcement.

Our commitment to excellence not only extends to the community, but to the officers and employees of this department who have dedicated themselves to the profession of policing. The police department's operations focus on three main areas: police service, public safety, and training.

The Borough of Hatboro Police Department is made up of the following Divisions & Units:

Administrative Division

Chief Mark Ruegg supervises all administrative functions of the police department and oversees all Department operations which include, Detectives, Patrol, Parking Enforcement, Operations Clerks, Fire Police, and Crossing Guards.

Detective Division

The Detective Division consists of a Detective Sgt and one Detective. The Detective Division handles a variety of criminal cases such as Fraud, Theft, Burglaries, Robberies, Missing Person, Sexual Assaults, Assaults, Suspicious Death, Homicide, Forgery, Bad Checks and Drug Cases.

Patrol Division

This division is comprised of 12 sworn officers who are divided into four squads. Each squad is under the direction of a Sergeant. The Patrol Division's primary purpose is to respond to all emergency and non-emergency calls for service within the Borough of Hatboro. Patrol Officers are also responsible for proactive patrol, traffic safety and enforcement, and participation in community events. In addition, patrol officers respond to mutual aid requests for assistance from other police agencies. The Hatboro Police Department maintains an outstanding working relationship with our law enforcement partners in Montgomery County and the surrounding region. The Hatboro Police Department provides professional and ethical law enforcement services to the Borough of Hatboro community, ensuring peace and the highest quality of life in our Borough that our residents expect every day, 24 hours a day, 365 days a year.

Special Unit Assignments

- K9 Unit: The K9 Unit began in 2019 with the late Officer Ryan Alen and his partner, Louie. Sadly, Officer Alen passed away in 2022 and K9 Louie has since been partnered with Officer Michale Thompson. K9 Louie is a German Shepard who was born in 2018. Officer Thompson and K9 Louie underwent extensive training together at Penn Vet Working Dog Center in Philadelphia, Pennsylvania. As a result of this training, Louie is a fully trained narcotics and patrol canine that can detect the odor of controlled substances as well as aid officers in the searches for and apprehensions of offenders.
- Bike Patrol: Within the Department, several officers are certified in Bicycle Patrol. Bike Patrol officers are assigned to cover special community events and general patrol details. With the help of the Chamber of Commerce, the Bicycle Unit was established and funded over 20 years ago. With the continued support of the Chamber of Commerce and Hatboro Federal Savings, The Bicycle Unit now has three pedal assisted electric patrol bikes. These electric bicycles allow officer to perform bike patrols and maintain the ability to respond to emergency calls in timely manner anywhere in the Borough. The Bike Patrol unit and Borough work in conjunction with the Montgomery County Health Department to promote bicycle safety among Children as well as host events where children can get free helmets. The Borough also has a Traffic Safety Garden named after

Sgt. James Petrik who passed away in March 2020, this garden in his memory features scaled down streets with intersections, stop and yield signs, painted roads, roundabouts, colorful spaces, and more.

- Field Training Unit: All members of the FTO Unit have completed training to assist and guide "new" police officers with their transition from the police academy or other agencies to general law enforcement. While on probationary status, newly hired Hatboro Police Officers must successfully complete the field training and evaluation program to attain Police Officer status. It is the responsibility of the FTO's to review field-training materials with the officers and ensure they can demonstrate proficiency in the required skills to work independently.
- Montgomery County East Region Swat Team: This team is made up of Officers from Hatboro, Horsham, Upper Moreland, Lower Moreland, Cheltenham, Jenkintown, Bryn Athyn, Rockledge, Ambler, and Upper Dublin. The Swat team consists of officers specially trained as tactical SWAT operators, snipers, and negotiators. The Hatboro Police Department currently has three officers assigned to Eastern Region Swat Team.
- Major Incident Response Team: MIRT is a multi-jurisdictional team of specially trained officers who respond to large-scale events and emergencies in Montgomery County. MIRT is part of the Police Chief's Mutual Aid Plan and the Southeastern PA Counter Terrorism Task Force.

In addition to the above units, the Hatboro Police Department also participates in the Montgomery County Drug Task Force, Montgomery County Gun Task Force, Eastern Montgomery County Traffic Enforcement and DUI Task Forces.

Department FY 2025 Highlights:

- Continued use of the Crimewatch platform to keep residents informed, share safety information, and collect tips to solve crimes. www.hatboropolice.org
- 32% increase in the number of traffic stops made by Hatboro Police Officers year over year.
- 20% increase in arrests/criminal proceedings instituted. This includes both physical arrests as well as issuance of summary non traffic citations and juvenile petitions.
- 7.6 % increase in Records Management entries year over year. These entries include both calls for service from the 911 system as well as all work product conducted by members of the department. These records are the documentation of department activity, both responsive and self-initiated. These also include documentation of legally required administrative tasks.
- Successful implementation of the Bus Patrol program in conjunction with HHSD. Since inception in June of 25, 265 citations have been issued to offending drivers.

- Participated in the Montgomery County Police Testing Consortium, establishing a current list of candidates as required by our Civil Service regulations.
- Pack a police car with Senator Maria Collett
- Applied for a LSA Grant for portable barriers to maintain safety at events held in the Borough.
- Worked with Emergency Management Coordinator, Public Works, Fire Department & Second Alarmers to develop and implement more robust safety and traffic plans for large scale events such as the car show and parade.
- Continued review of records and disposal in accordance with Records Retention rules and regulations.
- Received and utilized Defensive Tactics Training Mats, made possible by the generosity of the Hatboro Chamber of Commerce, which enables in house training.
- Held multiple Coffee with a Cop events at local businesses.
- Partnered with Project Child safe, which makes gunlocks along with safety literature available to residents at no cost. <https://projectchildsafes.org/>

Department FY 2026 Goals

- Continue to access and streamline departmental operation to maximize efficiency and reduce operating costs.
- Update the Department's 5 Year Capital Budget plan and work in collaboration with municipal and elected officials to plan for and identify funding sources.
- Replace and upfit two new patrol vehicles.
- Replace and maintain equipment for items that are required for officers in the department's General Orders.
- Replace the police stations internal Camera and NVR system which is reaching its end of life.
- Continue to work actively with community leaders and members in a collaborative community policing effort, while always looking and exploring new options for assisting residents in need.
- PLEAC reaccreditation, which includes continued professional review and update of department General Orders and operating procedures. This ensures department policies align with Federal and State law as well as PLEAC standards. This helps to reduce risk and liability, as well as meet Delaware Valley Trust, the Borough Insurance Provider, assessment recommendations.
- Continued training for all personnel in identified areas of need. This is accomplished via performance evaluations and goal setting discussion between supervisors and their officers.

- Acquisition and installation of fixed speed signs on South York Road between Horsham and Newington.
- Reduction in vehicle crashes in the Borough thru increased traffic enforcement, education, and deployment of dynamic speed signs.

Public Works Department Budget Message

Public Works Department Leadership

Charles Young, Foreman/Supervisor

Greg Puceta, Assistant Foreman/Supervisor

Public Works Departmental Functions

The Borough of Hatboro Public Works Department is dedicated to providing the best services to the Borough including refuse collection, park maintenance, facilities maintenance, snow plowing and ice removal, road maintenance, traffic signal maintenance, and more. Public Works Department administers activities to ensure that the infrastructure of the Borough of Hatboro is maintained in the most efficient and effective manner possible. The Department is responsible for many aspects of the operation of the Borough, touching every Borough Department and facilities.

The Borough of Hatboro Public Works Department recognizes the importance to provide courteous and timely service to our residents, community, and our environment.

Public Works FY 2026 Goals

- Continue efficient maintenance of all Borough Parks, streets and facilities on a daily basis.
- Continue to provide reliable twice per week refuse collection.
- Continue weekly training for employees to strengthen overall knowledge and expertise of all department functions.
- Prioritize performing larger projects in house to save taxpayer funds where possible for projects involving storm drains, facilities, roads, vehicles, parks, etc.
- Create Safety Committee

Public Works FY 2025 Accomplishments

- Major inlet reconstruction and sidewalk work 501 S. York Road performed in-house.
- Stormwater project 420 Jacksonville Road performed in-house
- Continued monitoring and compliance of all MS 4 regulations which include sweeping of Borough roads, cleaning inlets and continued maintenance of Borough stormwater infrastructure.
- Perfect record for no missed trash or recycling collection in 2025.
- Continued ongoing education removing recycling from refuse collection.

Zoning Office Budget Message

Zoning Department Leadership

Diane C. Hegele, Zoning Officer
Deena DeRenzis, Assistant Zoning Officer

Zoning Department Functions

The primary function of the Zoning is to implement and enforce the Zoning Ordinance, including determinations related to compliance and the need for relief from individual sections of the ordinance. Tasks include staff administration of the ordinance, staffing the zoning hearing board, conducting zoning hearings, responding to request for information regarding the requirements of the zoning ordinance, investigating reported violations and, if necessary, initiating enforcement activities. Land Development plans are reviewed for compliance as well as building permits to ensure zoning ordinance is followed and compliance with any conditions imposed on zoning approval. Staff maintains close contact with the BCO to provide information on zoning decisions and upcoming hearings, and to ensure compliance with the zoning ordinance. Zoning also administers the Borough's Floodplain Management Ordinance. Floodplain Management Ordinance compliance continues to be monitored by FEMA for appropriate review of development in the floodplain and enforcement of the ordinance.

Funding for zoning activities comes from the Borough's overall budget. The Borough is entitled to recover certain costs from applicants through application fees and escrows. Cost recovered by escrow and fees include advertising, postage for public notice, salary for the Zoning Hearing Board members, and stenographers' appearance fee. Application fees and escrow amounts are established by the Borough's approved Fee Schedule based on the type of relief sought by the applicant and if the property is commercial or residential.

The issuance of zoning permits is a function of the Zoning Officer. Zoning permits are required for activities under the zoning ordinance but do not require review under the building code.

Zoning Department FY 2025 Achievements

1. Completed over 20 zoning, conditional use and related hearings.
2. Continue updating zoning processing procedures.
3. Saw new Town Center Ordinance in use for two large projects.
4. Issued over 100 Zoning Reviews for new businesses, constructions projects, and associated applications.
5. Continued tracking and processing enforcement of properties in violation of Borough's zoning ordinance.
6. Continued to work with Borough Planner, County and Borough Planning Commission on complete re-write of zoning ordinance.

Zoning Department FY 2026 Goals

1. Finish the zoning re-write and implement new ordinance.
2. Process zoning applications and conduct zoning hearings as required.
3. Continue to collaborate with BCO and Fire Marshal in monitoring and enforcing zoning compliance.

Hatboro Memorial Pool Budget Message

Hatboro Memorial Pool Leadership

Cyndi Jagger, Pool Manager

Greg Parker, Assistant Pool Manager

Hatboro Memorial Pool Functions

Located at 330 West Moreland Avenue, in Memorial Park, the Hatboro Memorial Pool is a beloved part of the Hatboro Community. This public swimming pool is owned and operated by the Borough of Hatboro and is open each summer from Memorial Day through Labor Day, 7 days a week, weather permitting. Persons wishing to visit the pool can either purchase a membership for the entire season or purchase a day pass for single day admission. The pool is a fun place to celebrate summer, hang out with neighbors and friends and just enjoy the time and make memories. The pool offers a water slide, Kiddie rockslide, shade structures, seating, zero depth entry, baby pool, bubblers, and a dew drop. There are also charcoal grills and tables available for member use. There is a snack stand with an extensive menu, lifeguards that are courteous and competent. The pool is home to the Hatboro Storm Swim Team. You can also have parties at the pool or even learn to swim as lessons are available for an additional fee.

Hatboro Memorial Pool FY 2025 Achievements

- New Snack Stand with improved menu.
- New Furniture
- Continued training of guards, front desk, and management staff
- New Manager and Assistant Manager (were there prior but returned this season)
- Improved communication with membership using Savvy Citizen platform.
- Enforcement of all rules and regulations to ensure a safe and enjoyable visit for all using the pool.

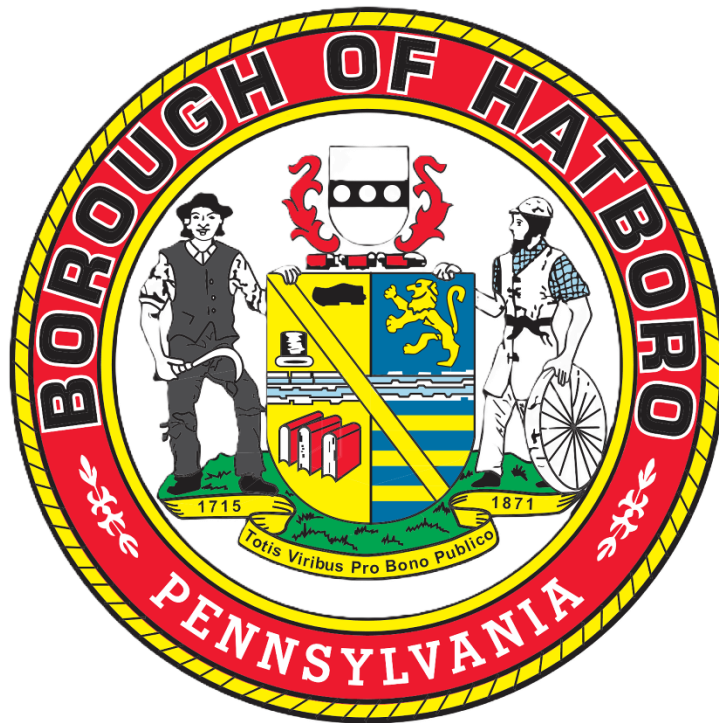
Hatboro Memorial Pool FY 2026 Goals

- Continued training of all pool personnel and management.
- Continued improvement of communication with members.
- Credit Card Payment Platform
- Improving fees for parties.
- Holding more events at the pool.
- Continued work on improving record keeping at the pool.
- Continued training with front desk staff on pool membership requirements, resident vs. non-resident.
- Maintain a safe and clean facility for all patrons.



2026 Operating Budget

Borough of Hatboro



	2026 FINAL	% of BUDGET
GENERAL FUND OPERATING		
Real Estate Taxes	\$4,188,300	40.86%
Act 511 Taxes	\$2,035,000	19.85%
Licenses, Registrations & Franchise Fees	\$179,240	1.75%
Fines from Local/Magistrate/State	\$17,766	0.17%
Interest & Grants	\$942,574	9.20%
Subdivision, Building & Code Enforcement Fees	\$498,839	4.87%
Parking Meter, Sanitation & Fire Marshal Fees	\$1,099,854	10.73%
Non-Revenue & Miscellaneous	\$190,372	1.86%
Transfers & TANs & Bank Loans	\$1,098,000	10.71%
Total General Fund Revenues	\$10,249,945	100.00%
Governing Body	\$30,894	0.30%
Executive Administration	\$702,001	6.85%
Financial Administration	\$21,615	0.21%
Tax Collection	\$20,061	0.20%
Solicitor and Legal Services	\$51,000	0.50%
Data Processing	\$6,200	0.06%
Engineering Services	\$60,000	0.59%
Loller Building	\$30,750	0.30%
Police Department	\$4,313,778	42.09%
Fire Marshal	\$93,097	0.91%
Code Enforcement	\$156,747	1.53%
Planning & Zoning	\$18,488	0.18%
Emergency Management	\$9,044	0.09%
Crossing Guards	\$26,875	0.26%
Solid Waste and Recycling Disposal	\$270,000	2.63%
General Services - Public Works	\$2,143,469	20.91%
Snow & Ice Control	\$48,030	0.47%
Traffic Signal/Street Sign	\$12,000	0.12%
Street Lighting	\$75,000	0.73%
Storm Drain Maintenance	\$15,800	0.15%
Sidewalks/Crosswalks	\$250	0.00%
Tools and Machines	\$273,231	2.67%
Street Maintenance	\$204,396	1.99%
Parking Facilities	\$3,500	0.03%
Cressbrook	\$8,325	0.08%
Parks and Recreation	\$27,800	0.27%

Pennypack	\$71,698	0.70%
Economic Assistance	\$0.00	0.00%
Debt Service - TAN	\$1,100,000	10.73%
Debt Interest - TAN	\$52,400	0.51%
Intergovernmental Transfer	\$60,749	0.59%
Liability Insurance	\$337,446	3.29%
Group Benefits	\$5,300	0.05%
Total General Fund Expenditures	\$10,249,945	100.00%

RESULT OF GENERAL FUND OPERATIONS \$0.00

SWIMMING POOL OPERATING		
	2026 FINAL	% OF BUDGET
Memberships and Fees	\$201,773	99.26%
Interest and Misc Revenue	\$1,500	0.74%
Total Swimming Pool Revenues	\$203,273	100.00%
Operating Costs and Supplies	\$200,773	98.77%
Capital Savings	\$2,500	1.23%
Total Swimming Pool Expenditures	\$203,273	100.00%

RESULT OF SWIMMING POOL OPERATIONS \$0.00

FIRE PROTECTION FUND ENTERPRISE FIRE COMPANY		
	2026 FINAL	% OF BUDGET
Tax Revenue	\$428,517	98.78%
Interest and Other Revenue	\$5,300	1.22%
Interfund Transfer	\$-	0.00%
Total Fire Protection Revenues	\$433,817	100.00%
Audit, Insurance, Hydrants	\$129,042	29.75%
Operating Costs (per EFC)	\$195,625	45.09%
Capital Expenses (per EFC)	\$109,150	25.16%
Total Fire Protection Expenditures	\$433,817	100.00%

RESULT OF FIRE PROTECTION OPERATIONS \$0.00

SINKING FUND DEBT SERVICE		
	2026 FINAL	% OF BUDGET
Tax Revenue	\$559,373	97.52%
Interest	\$3,006	0.52%
Interfund Transfer	\$11,239	1.96%
Total Sinking Fund Revenues	\$573,618	100.00%
Debt Service Principal	\$489,629	85.36%
Debt Service Interest	\$83,989	14.64%
Interfund Transfers	\$-	0.00%
Total Sinking Fund Expenditures	\$573,618	100.00%

RESULT OF SINKING FUND OPERATIONS \$0.00

UNION LIBRARY		
	2026 FINAL	% OF BUDGET
Tax Revenue	\$223,488	99.51%
Interest and Other Revenue	\$1,100	0.49%
Interfund Transfer	\$-	0.00%
Total Union Library Revenues	\$224,588	100.00%
Salaries, Collection Expenditures, Audit	\$-	0.00%
Union Library Operating Budget	\$224,588	100.00%
Capital Expenditures	\$-	0.00%
Total Union Library Expenditures	\$224,588	100.00%

RESULT OF UNION LIBRARY OPERATIONS \$0.00

SARS		
	2026 FINAL	% OF BUDGET
Tax Revenue	\$20,008	99.45%
Interest and Other Revenue	\$110	0.55%
Interfund Transfer	\$-	0.00%
Total SARS Revenues	\$20,118	100.00%
Second Alarmers Operating Budget	\$20,118	100.00%
Capital Expenditures	\$110	0.55%
Total SARS Expenditures	\$20,118	100.55%

RESULT OF SARS OPERATIONS \$0.00

